



TITLE VI STATEMENT OF COMMITMENT

The City of Bristol, Virginia will effectuate the provisions of Title VI of the Civil Rights Act of 1964, 49 Code of Federal Regulation (CFR) Part 21, 23 CFR Part 200 and other applicable directives. These authorities provide that no person in the United States shall, on the grounds of race, color or national origin be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the City receives federal assistance.

Further, as a recipient of federal-aid funding, the City of Bristol, Virginia strives to achieve nondiscrimination in all its programs and activities whether or not those programs and activities are federally funded. These efforts to prevent discrimination will address, but not be limited to, a program's impact upon access, benefits, participation, treatment, services, contracting opportunities, training opportunities, investigation of complaints, allocation of funds, prioritization of projects, and the functions of right-of-way, research, planning, design, construction, and project development. The City of Bristol, Virginia will ensure that every manager, supervisor, employee, and sub-recipient of federal-aid funds administered by the City is aware of and applies the intent and spirit of Title VI of the Civil Rights Act of 1964 and other nondiscrimination authorities in performing assigned duties.

Every employee and representative of the City of Bristol, Virginia shall perform all official duties and actions in full accord with Title VI of the Civil Rights Act of 1964, applicable statutes, executive orders, regulations, and policies enunciated there under.

The City's Human Resources Director has been designated as the City's Title VI Coordinator and is responsible for ensuring that all matters relating to nondiscrimination are administered effectively.

Employees of the City, contractors or applicants with questions, problems or complaints regarding this statement, and the implementation of the stated provisions, should contact the Human Resources Director, at (276) 645-7354 or angela.blevins@bristolva.org.

Randall C. Eads, City Manager

Date